

# ALLENTOWN SCHOOL DISTRICT

SECTION: CLASSIFIED EMPLOYEES

TITLE: WEAPONS

ADOPTED: 7/27/00

REVISED:

<p>1. Purpose SC 1317.2</p> <p>2. Definitions</p>	<p style="text-align: center;">518.1. WEAPONS</p> <p>All students have a right to be educated in a safe environment. All employees have a right to work in a safe environment. The community has a right to expect a safe school environment. The possession of weapons, facsimiles or look-alikes on school premises threatens the safety of our entire school community. For all of these reasons, the Board prohibits the possession, transmission, handling or use of any weapon, facsimile or look-alike on school property, at any school sponsored event, in school vehicles, and in any public conveyance providing transportation to school or a school sponsored event, by any employee, except as specified within this policy.</p> <p><b>Weapon</b> = Anything readily capable of lethal use and possessed under circumstances not manifestly appropriate for lawful uses which it may have. The term includes a firearm which is not loaded or lacks a clip or other component to render it immediately operable, and components which can readily be assembled into a weapon. The term <b>weapon</b>, as used in this section, shall also include, but not be limited to, any knife, cutting instrument, cutting tool, nunchaku stick, firearm, shotgun, rifle, bomb, grenade, machine gun, sawed-off shotgun, firearm specially made or specially adapted for concealment or silent discharge, any blackjack, sandbag, metal knuckles, dagger, knife, razor or cutting instrument, the blade of which is exposed in an automatic way by switch, push-button, spring mechanism, any propellants such as pepper spray and mace, and any other tool, instrument or implement capable of inflicting serious bodily injury including any look-alike of the above mentioned. [Taken from Crime Codes of PA, 907 (c2), 908 (b), and 912 (a)]</p> <p><b>Possession</b> = An employee is in possession of a weapon when the weapon is found on the person of the employee; in item(s) owned by the employee, in the employee's vehicle parked on school property; while s/he is on school property, on property being used by the school, at any school function or activity, or at any school event held away from school.</p>
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<p>3. Authority Act 26 of 1995 SC 1317.2 Pol. 233 P.L. 91-230 20 U.S.C. Sec. 1400, et seq</p>	<p>Any violation of this policy involving an employee's possession, transmission, handling or use of a weapon, facsimile or look-alike shall result in the employee being subject to disciplinary procedures consistent with the applicable current collective bargaining agreement, Board policy and law.</p>
<p>4. Delegation of Responsibility</p>	<p>This policy shall be implemented through the cooperative efforts of the Superintendent and Superintendent's Team, faculty and staff, parents/guardians, students, the Allentown Police Department, and the school district's community.</p> <p>Any person discovering an employee's possession, transmission, handling or use of a weapon, facsimile or look-alike, or a threat to use a weapon, shall immediately notify the principal or designee of the apparent violation. A school administrator shall report any violation of this policy to the Assistant Superintendent of Human Resources and Operations and to local law enforcement officials, as appropriate.</p> <p>The Superintendent shall report any violations of this policy and acts of violence to the Pennsylvania Department of Education in the "Annual Report on School Violence and Weapons Possession," as applicable.</p> <p>The Superintendent or her/his designee shall maintain a memorandum of understanding with local law enforcement officials that sets forth procedures to be followed when an incident occurs involving an act of violence or possession of a weapon by any person on school property.</p>
<p>5. Criminal Sanction 18 Pa CS 912(b)</p>	<p>Employees are hereby notified that, according to the Crimes Code of Pennsylvania [18 Pa CS 912(b)], "a person commits a misdemeanor of the first degree if he possesses a weapon in the buildings of, on the grounds of, or in any conveyance providing transportation to or from any elementary or secondary publicly-funded educational institution..."</p>
<p>6. Guidelines</p> <p>SC 1317.2</p>	<p>At least annually, all staff shall be informed concerning this policy.</p> <p>An exception to this policy may be made by the Superintendent, who shall prescribe special conditions or procedures to be followed.</p> <p>Weapons under the control of law enforcement personnel are permitted.</p> <p>This policy shall not apply to an instrument being used as part of a program or service approved by the district, by an individual who is participating in the program or service.</p>

<p>SC 1317.2 Act 26 of 1995, P.L. 91-230 20 U.S.C. Sec. 1400, et seq 18 Pa CS 912 (b)</p>	<p>Further reference is made to Policies 218.1 prohibiting the possession, transmission, handling or use of any weapon, facsimile or look-alike by students, 318.1, and 418.1 prohibiting the possession, transmission, handling or use of any weapon, facsimile or look-alike by administrators and professional employees, and Policy 918.1 concerning the same restrictions imposed upon the public, on school property, at any school-sponsored event, in school vehicles, and in any public conveyance providing transportation on a school-sponsored event.</p>
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